

Employment Opportunities  
RD&S, Inc.  
352 Newbold Rd  
Fairless Hills, PA 19030

Ph: 267.316.0800  
Fax: 218.337.8105  
email: [careers@refdesign.com](mailto:careers@refdesign.com)  
web: [www.refdesign.com](http://www.refdesign.com)

Refrigeration Design and Service, Inc. (RD&S) a leader in Industrial Refrigeration system design, installation and service and with headquarters in Fairless Hills, PA has a number of employment opportunities to meet our expanding operations. We currently have openings at all three of our locations Fairless Hills, PA, Moosic PA and Deatsville, AL.

### Assistant Sales Engineer

The primary goal of this entry-level position is to learn refrigeration sales and the engineering responsibilities included within. At the conclusion of this training you will work as a Sales Engineer.

#### Responsibilities and Duties

1. Project Estimating – Assist Sales and Engineering personnel with the development of refrigeration system designs and estimate associated cost.
2. Program Updates – Multiple estimating templates and spread sheets are utilized in the development of project costs. These sheets require routine updates and revisions in order to maintain accurate price development.
3. Marketing - Assist with the company's marketing effort by developing and updating marketing materials for distribution to customers and on the company web site.
4. Field Service – Spend one day per week in the field with the service or construction department manager (or other senior service technician). This will be a hands-on work day as a helper. This experience will not only give you an appreciation of what our field work entails it will enhance your basic refrigeration knowledge.
5. Web Site Updates – Assist in the maintenance and renewal of web site information.

## Applicant Requirements

- i. Education – The prospective applicant will be degreed engineer having completed a program of study at an accredited institution.
- ii. The prospective candidate shall be proficient with computer based word processing and spreadsheet programs.
- iii. Communication Skills - This position requires good communication skills and the ability to interact with customers and company field and office personnel.
- iv. Personal Development – You will possess an interest in increasing your knowledge of refrigeration systems and equipment applications.

Refrigeration Design and Service has developed a high degree of customer loyalty due to its ability to provide comprehensive service to meet the requirements of our clients. Our goal is to exceed customer expectations with excellent customer service.

This position offers a competitive, ability-based compensation package which includes a 401K savings plan, health insurance, vacation pay, holiday pay and the opportunity for growth within the company.